



John Davis
Manager, Creative Services

Engelhard Corporation
50 Health Sciences Drive
Stony Brook, NY 11790-3350
631 689-0200
Fax: 631 380-2550

August 30, 2004

Laurince McElroy
Water Tiger Services
104 Bailey Avenue
Patchogue, New York 11772-3904

Dear Laurince:

I'm writing to express my appreciation for your efforts at the Engelhard Corporation, formally the Collaborative Group. Both your Introduction to T'ai Chi series and the Midsummer Night's Qi program were very well received.

Meeting demanding deadlines, dealing with change and attempting to communicate within a sea of different voices combine to fuel a challenging work environment here at Engelhard. Your interesting, fun and informative programs have empowered staffers with effective stress management and communication tools. It has been very encouraging to see people practicing postures in the corridors, discussing T'ai Chi concepts in the lounge and applying the basic notions of flow and balance to everyday activities. Exposure to T'ai Chi has truly had a positive impact on the Engelhard community.

Beyond the fresh, fun and intriguing nature of T'ai Chi – it's unlike any other wellness tool I've ever encountered – your ability to connect with people, effectively share concepts and create a comfortable, open learning environment made our programs a success. Your expertise, patience and easy-going approach catalyze enthusiasm, and distinguish you in a large field of wellness program facilitators.

I'm very pleased that Water Tiger Services is part of the Engelhard wellness initiative and look forward to your participation in future programs.

Sincerely,

A handwritten signature in black ink, appearing to read "John Davis". The signature is stylized and fluid, with a large loop at the end.

John Davis